



## EA Operations and Management Development Fellowship

**Mission: To support organizational leaders and operations managers in developing their organization by providing education, community and access to experts to build and grow a stronger organization.**

- We believe organizations thrive when their critical personnel is supported with access to experts, educational resources, and a strong ops system.
- The program is structured like a "Mini-MBA" with a wide overview of critical knowledge for operations.
- Success for the program is defined through increased organizational impact, decreased management stress, and more effective work flow.

### Program Structure

- We offer two tracks - a leadership and management track and an operations track
- 2-hour monthly meeting, as an interactive workshop featuring a different guest speaker on tactical operations, team building, or leadership skills. The meeting also includes peer-advisory time.
- Example topics: Establishing Mission, Vision, and Values, Optimizing Work flow, Project and Task Management, Hiring for Positive Culture
- 1 hour of weekly practical implementation outside of the monthly meeting. Results shared at following meeting.
- Quarterly Checkin: Overall strategy check-in to assess goals, timeline, and results.
- Ideal group size is 8 participants, with no less than 5 and no more than 10.

### Benefits

- Consistent internal growth for operations & organizational structure
- Consistent growth in impact
- Consistent decrease in internal chaos
- Ability to manage more work with greater ease and more effectiveness
- Access to resources that support growth
- Develop peer relationships with other organizations at similar growth and friction points

[LEADERSHIP TRACK APPLY HERE](#)

[OPERATIONS TRACK APPLY HERE](#)